



NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)

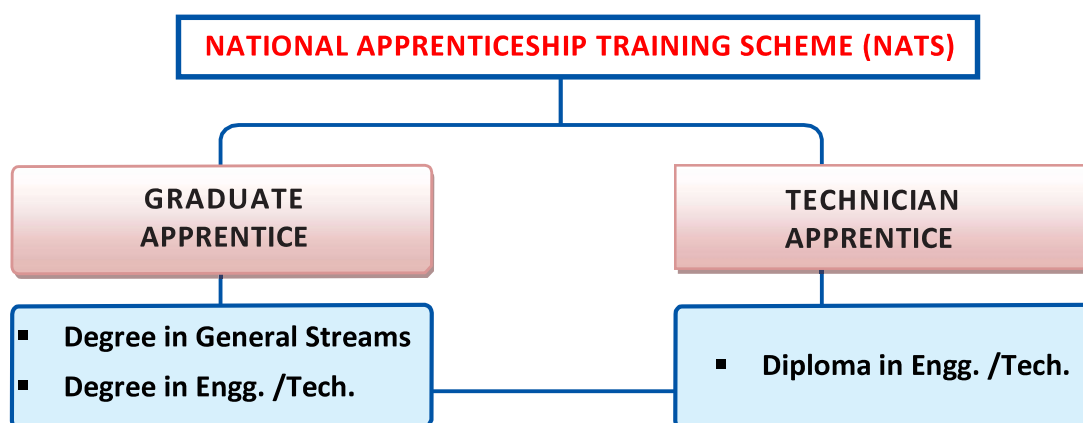
Board of Apprenticeship Training (Northern Region), Kanpur
Ministry of Education, Government of India

About The Scheme

The importance of industrialization was emphasized by the Government of India in order to provide job opportunities for the vast majority of the people and to achieve economic growth. The various skills needed for the industries were identified.

In order to meet the requirements of the industries, the Government of India decided to utilize the facilities available in the industries for training of fresh graduates in General Streams (Such as B.A., B.Sc., B.Com., B.B.A, B.C.A, B.H.M, etc.), graduates in Engineering /Technology (B.E/B.TECH), diploma holders in Engineering / Technology, Pharmacy, Architecture, Hotel Management & Catering Technology, Library Science, and students of sandwich courses of engineering colleges and polytechnic colleges under the category of Graduate, Technician, Graduate sandwich, Technician sandwich Apprentices respectively under the purview of the Apprentices Act 1961 as amended in 1973, 1986, and 2014 and the Apprenticeship Rule 1992 (as amended in 2015 and 2019). The Schematic representation of National Apprenticeship Training Scheme (NATS) is as under;

Implementation Methodology



- APPRENTICE WILL GET MONTHLY STIPEND FROM EMPLOYER THROUGH BANK MODE ONLY
- 50% OF MIN. STIPEND RATE TO BE REIMBURSE TO EMPLOYER FROM GOVT. OF INDIA
- STUDENTS DATE OF PASSING MUST BE WITHIN 3 YEARS OF DATE OF JOINING OF TRAINING
- STUDENTS SHOULD NOT HAVE ANY BACKLOG AND WORK EXPERIENCE OF MORE THAN 1 YEAR
- ESTABLISHMENT CAN ENGAGE APPRENTICES FROM ANY PART OF COUNTRY AND ANY TIME THROUGH YEAR

Benefits of The Scheme

Objectives of The Scheme

Scheme facilitates sufficient time to observe the apprentices performance before providing regular employment

Scheme enhances the establishment productivity

Apprenticeship training scheme ensure continuous availability of trainees in the establishment

Government of India is providing the financial support to the industries by way of reimbursing 50% of Government prescribed minimum stipend paid to the apprentices

Scheme helps the establishment to develop human resources for their present and future Manpower requirements

No obligation towards providing permanent employment to the apprentices

To bridge any gaps, the practical/hands on Skill of fresh graduates in Engineering or Non Engineering (General Streams) and diploma holders in engineering & technology that they do not acquire during their study in colleges.

Facilitate the employers to develop disciplined & regulated skilled manpower to meet the present and future manpower requirement which will help them to face the challenges of technology growth in the industries at the competitive cutting edge in global market.

Help prospective employers in making better selection for regular employment.

GRADUATE APPRENTICE

Rs. 9,000/-

Minimum Monthly Stipend

TECHNICIAN APPRENTICE

Rs. 8,000/-

Establishments are Free to pay higher stipend.

Minimum Educational Qualification for Apprenticeship

GRADUATE APPRENTICE	Graduates in General streams such as Bachelor in Arts, Science, Commerce, Hotel Management, Fashion Designing, Management Science, Fine Arts, Event Management, Journalism & Mass Communication, Social Work, Business Studies, Travel & Tourism Management, Design, Performing Arts. OR Graduate in Engineering or Technology (B.E/B.TECH).
TECHNICIAN APPRENTICE	A Diploma in Engineering or Technology from Polytechnic Colleges.
GRADUATE / TECHNICIAN APPRENTICE (SANDWICH)	A sandwich course student who is undergoing training in order that he may hold a degree or diploma in Engineering or Technology.

Period of Training:

Sl. No.	Category	Description	Period of Training
1	Graduate Apprentice	Graduate in non-engineering or equivalent in general Streams such as B.A., B.Sc., B. Com, B.B.A, B.C.A, B.H.M, B.F.A etc.	Min: 06 (Six) Months Max: 36 (Thirty-Six) Months
2		Graduates in Engineering or Technology (B.E/ B.Tech.)	01 (One) Year
3	Technician Apprentice	Diploma in Engineering or Technology	01 (One) Year
4	Graduate/Technician Apprentice (Sandwich)	Sandwich course students	The period of practical training they undergo as part of their course of studies shall be the period of apprenticeship training.

Apprentice Selection Process

The engagement of Apprentices is the prime responsibility of the establishment. They may adopt any suitable method for selection of Apprentices as per their choices such as follows:

- I. Selecting suitable candidates directly from any authorized institution through Campus recruitment.
- II. Through participation in Job fair / Bharti Mela / Centralized selection of apprentices.
- III. Through NATS portal by creating panel through FTP.
- IV. Candidates approaching directly to the Establishments.
- V. Any method of their choice by providing equal opportunity to the aspirants.