

NEWSLETTER



NOVEMBER 2025

WELCOME MESSAGE FROM DESK OF DEAN



With another dynamic month behind us, I am pleased to bring you the November Newsletter of the Department of Law(IIJS), University of Engineering and Management, Kolkata capturing the momentum and achievements of our vibrant legal community.

This edition captures the energy, commitment, and scholarly engagement that define our Department which is marked by impactful events, meaningful academic initiatives, and commendable achievements by our students and faculty.

During this period, the students were more engaged with their End Term Exams so that was the only Event that went along the entire Month. There are some faculty strides in this tenure. So we have focused on majorly Current Affairs going on around the world.

I extend my heartfelt appreciation to everyone who contributed towards making this month productive though sitting for their Final Exams. I also encourage our students to continue participating actively and making the most of the opportunities the Department provides.

My heartfelt thanks to Hon'ble Chancellor, Pro-Chancellor and Vice Chancellor for their unfettered support and encouragement to take the department to greater heights

PROF.(DR.) SHAMBHU PRASAD CHAKRABARTY

MESSAGE FROM EDITORIAL BOARD

Welcome to the NOVEMBER 2025 edition of Department of Law(IIJS), University of Engineering and Management, Kolkata.

We, the team of 4 members (1 Faculty and 3 Obedient Musketeers) are thrilled to have everyone as a part of our vibrant academic journey for the month of November 2025. This issue is crafted to keep the students and the faculties informed, inspired, and connected.

This November Newsletter is only focused on garnering information majorly Current Affairs as the three Muskeeters are busy with their exam and are planning to be back with a Blockbuster December Newsletter 2025.

Till then stay tuned, stay involved, and let's make this a space for collaboration and celebration!



Prof. (Dr.) Alice Dey



Esha Singh



Ishita Das



Aaman Ahmad

CURRENT AFFAIRS



ENFORCEMENT OF THE FOUR NEW LABOUR CODES
IN A HISTORIC SHIFT, THE GOVERNMENT OF INDIA OFFICIALLY IMPLEMENTED THE FOUR LABOUR CODES ON NOVEMBER 21, 2025, REPLACING 29 COLONIAL-ERA LAWS.

CODE ON WAGES (2019): GUARANTEES A "NATIONAL FLOOR WAGE" AND MANDATES TIMELY WAGE PAYMENTS FOR ALL WORKERS.

INDUSTRIAL RELATIONS CODE (2020): INTRODUCES A "WORKER RE-SKILLING FUND" FOR RETRENCHED EMPLOYEES.

SOCIAL SECURITY CODE (2020): FOR THE FIRST TIME, PROVIDES SOCIAL SECURITY AND INSURANCE BENEFITS TO GIG AND PLATFORM WORKERS (E.G., DELIVERY PARTNER AND DRIVERS).

OCCUPATIONAL SAFETY (2020): MANDATES APPOINTMENT LETTERS FOR ALL WORKERS AND FREE ANNUAL HEALTH CHECK-UPS.

● STRIKING DOWN THE TRIBUNAL REFORMS ACT, 2021 ●

IN MADRAS BAR ASSOCIATION V. UNION OF INDIA (2025), THE SUPREME COURT STRUCK DOWN KEY PROVISIONS OF THE TRIBUNAL REFORMS ACT, 2021. THE COURT RULED THAT THE ACT'S PROVISIONS REGARDING THE TENURE (4 YEARS) AND AGE CRITERIA (MINIMUM 50 YEARS) FOR MEMBERS WERE UNCONSTITUTIONAL. THE JUDGMENT REAFFIRMED THAT TRIBUNALS MUST MAINTAIN "INDEPENDENCE AND CAPACITY" EQUIVALENT TO HIGH COURTS TO PROTECT THE BASIC STRUCTURE OF THE CONSTITUTION.



Section 482 CrPC

● 3. PROTECTION AGAINST "MINI-TRIALS" DURING FIR QUASHING ●

IN MUSKAN V. ISHAAN KHAN (NOVEMBER 2025), THE SUPREME COURT CLARIFIED THE SCOPE OF SECTION 528 OF THE BHARATIYA NAGARIK SURAKSHA SANHITA (BNSS) (FORMERLY SEC 482 CRPC). THE COURT RULED THAT WHILE CONSIDERING A PETITION TO QUASH AN FIR, HIGH COURTS MUST NOT CONDUCT A "MINI-TRIAL" BY PROBING THE TRUTH OR RELIABILITY OF ALLEGATIONS. THEY SHOULD ONLY INTERVENE IF THE FIR, ON ITS FACE, DOES NOT DISCLOSE A COGNIZABLE OFFENSE.

CURRENT AFFAIRS



4. EXPANSION OF MAINTENANCE RIGHTS FOR MOTHERS

THE KERALA HIGH COURT, IN FAROOKH V. KAYYAKKUTTY (NOVEMBER 4, 2025), ESTABLISHED A VITAL PRECEDENT: A MOTHER IS ENTITLED TO MAINTENANCE FROM HER CHILDREN EVEN IF HER HUSBAND IS ALIVE AND PROVIDING SUPPORT. THE COURT HELD THAT THE OBLIGATION OF CHILDREN UNDER THE BNSS TO SUPPORT THEIR PARENTS IS INDEPENDENT AND NOT CONTINGENT UPON THE FATHER'S INABILITY TO PROVIDE.

5. WRITTEN GROUNDS FOR ARREST (THE TWO-HOUR RULE)

THE SUPREME COURT STRENGTHENED ARTICLE 22(1) PROTECTIONS BY RULING THAT POLICE MUST PROVIDE WRITTEN REASONS FOR AN ARREST IN A LANGUAGE THE ACCUSED UNDERSTANDS. CRUCIALLY, THESE GROUNDS MUST BE SHARED AT LEAST TWO HOURS BEFORE THE ACCUSED IS PRODUCED FOR COURT REMAND TO ENSURE THE INDIVIDUAL HAS TIME TO SEEK INFORMED LEGAL COUNSEL.



6. DIGITAL PERSONAL DATA PROTECTION (DPDP) RULES, 2025

IN NOVEMBER 2025, THE MINISTRY OF ELECTRONICS AND INFORMATION TECHNOLOGY (MEITY) NOTIFIED THE DPDP RULES, 2025. THESE RULES OPERATIONALIZED THE 2023 ACT BY DEFINING THE POWERS OF THE DATA PROTECTION BOARD AND DETAILING HOW USERS (DATA PRINCIPALS) CAN WITHDRAW CONSENT. IT ALSO INTRODUCED STRICTER VERIFICATION NORMS FOR CHILDREN'S DATA AND "VERIFIABLE PARENTAL CONSENT."



CURRENT AFFAIRS



7. PRESIDENT NOMINATES JUSTICE VIKRAM NATH AS NALSA EXECUTIVE CHAIRMAN

IN LATE NOVEMBER 2025, THE PRESIDENT OF INDIA APPOINTED SUPREME COURT JUDGE JUSTICE VIKRAM NATH AS THE EXECUTIVE CHAIRMAN OF THE NATIONAL LEGAL SERVICES AUTHORITY (NALSA). THIS IS SIGNIFICANT FOR THE LEGAL AID AND ACCESS TO JUSTICE REGIME IN INDIA AS NALSA PLAYS A CENTRAL ROLE IN IMPLEMENTING FREE LEGAL SERVICES AND LEGAL LITERACY PROGRAMS ACROSS THE COUNTRY

8. SUPREME COURT NOTICE ON PENSION PAY DISPARITY FOR PRE-2006 RETIREES

THE SUPREME COURT OF INDIA ISSUED NOTICE TO THE CENTRAL GOVERNMENT ON A PETITION BY THE FORUM OF RETIRED IPS OFFICERS (FORIPSO) CHALLENGING PENSION RULES THAT CREATE A PAY DISPARITY BETWEEN OFFICERS RETIRED BEFORE AND AFTER 2006. THIS CASE HIGHLIGHTS JUDICIAL SCRUTINY OF PENSION LAW AND EXECUTIVE ACTION ON SERVICE BENEFITS FOR GOVERNMENT OFFICERS.



9. DELHI HIGH COURT MANDATES STRICT E-KYC FOR DOMAIN-NAME REGISTRANTS

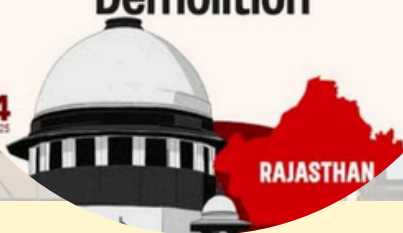
THE DELHI HIGH COURT DIRECTED THAT ALL DOMAIN NAME REGISTRANTS IN INDIA MUST UNDERGO STRICT ELECTRONIC KYC VERIFICATION TO CURB RISING CYBER FRAUD AND PHISHING. THE RULING MANDATES VERIFIED DATA SUBMISSION TO NIXI AND ALIGNS DOMAIN REGISTRY PROCESSES WITH BROADER CYBERCRIME PREVENTION AND IT ACT COMPLIANCE.



CURRENT AFFAIRS

Supreme Court Hear Pleas Challenging Rajasthan Anti-Conversion Law; Petitioners Flag Provisions Allowing Confiscation & Demolition

04
MAY 2025



SUPREME COURT ISSUES NOTICE ON RAJASTHAN ANTI-CONVERSION LAW CHALLENGES

THE SUPREME COURT OF INDIA ISSUED NOTICE TO THE RAJASTHAN GOVERNMENT ON PLEAS CHALLENGING THE RAJASTHAN PROHIBITION OF UNLAWFUL CONVERSION OF RELIGION ACT, 2025, WITH ARGUMENTS THAT SEVERAL PROVISIONS MAY VIOLATE CONSTITUTIONAL RIGHTS (ARTICLES 14, 21, ETC.). THE COURT DIRECTED THE STATE TO RESPOND TO THE PETITIONS.

SUPREME COURT HEARING ON ANTI-CONVERSION LAW PETITIONS INTENSIFIES

FOLLOWING INITIAL NOTICES, THE SUPREME COURT DIRECTED FURTHER RESPONSES FROM THE RAJASTHAN GOVERNMENT ON MULTIPLE PETITIONS CHALLENGING VARIOUS CLAUSES (INCLUDING PROPERTY CONFISCATION AND DEMOLITION PROVISIONS) OF THE ANTI-CONVERSION LAW, REFLECTING RISING JUDICIAL SCRUTINY OF THESE LAWS.

RAJASTHAN PROHIBITION OF UNLAWFUL CONVERSION OF RELIGION ACT



Justice B.V. Nagarathna

SUPREME COURT WARNS ABOUT MISUSE OF CRIMINAL LAW

THE SUPREME COURT REMINDED LOWER COURTS NOT TO ALLOW CRIMINAL LAW TO BE MISUSED TO SETTLE PERSONAL RIVALRIES AND EMPHASISED THE NEED TO PROTECT THE INTEGRITY OF THE CRIMINAL JUSTICE SYSTEM IN NOVEMBER 2025 JUDGMENTS.

CURRENT AFFAIRS

● SUPREME COURT WEEKLY ORDERS / JUDGMENTS (MID-NOV) ●

THE SUPREME COURT RELEASED A WEEKLY ROUND-UP OF KEY ORDERS AND JUDGMENTS FROM ITS BENCHES FOR 17-21 NOVEMBER 2025, HIGHLIGHTING DECISIONS ON DIVERSE LEGAL ISSUES RELEVANT TO CRIMINAL, CIVIL, AND CONSTITUTIONAL JURISPRUDENCE.



SUPREME COURT WEEK ROUND

● HIGH COURTS ACROSS INDIA DELIVER WEEKLY JUDICIAL ORDERS ●

VARIOUS HIGH COURTS IN INDIA ISSUED SIGNIFICANT JUDGMENTS AND ORDERS IN THEIR WEEKLY ROUND-UPS DURING EARLY NOVEMBER 2025, AFFECTING AREAS LIKE CIVIL, CRIMINAL, AND CONSTITUTIONAL LAW (A COMPILATION OF THESE ORDERS INDICATES ONGOING DYNAMIC JUDICIAL ACTIVITY).



HATE SPEECH

● SC STANCE ON HATE SPEECH MONITORING / LAWMAKING ●

IN LATE NOVEMBER 2025, THE SUPREME COURT STATED THAT IT IS NOT INCLINED TO LEGISLATE OR SUPERVISE EVERY HATE SPEECH CASE, SIGNALLING JUDICIAL RESTRAINT IN CREATING BROAD HATE SPEECH REGULATIONS AND EMPHASISING EXISTING LEGAL STRUCTURES INSTEAD.

FACULTY STRIFE

Prof. (Dr) Abhisikta Basu



**Certificate of participation honoring
Prof.(Dr) Abhisikta Basu
as resource person at the pre-conference
workshop of 15th INPALMS 2025,
Kolkata.**

**Certificate honors Dr. Abhisikta
Basu as resource person for
POCSO-focused pre-conference
workshop at 15th INPALMS
2025, Kolkata.**



FACULTY STRIFE



True Belonging Award presented to Abhisikta Basu for commitment and dedication in organizing 15th INPALMS 2025, Kolkata, India.

- Plaque awards Dr. Abhisikta Basu Outstanding Contribution at 15th INPALMS 2025 conference held in Kolkata, India, during joint medico-legal conference.



FACULTY STRIFE

**Certificate recognizing Dr
Abhisikta Basu's faculty
participation at the 15th
INPALMS 2025 joint medico-legal
conference in Kolkata, held
November, India.**



We pay our homage to



Dr. Prof. Satyajit Chakrabarti

(Jul 12, 1947 - Dec 19, 2024)

-- Chancellor --

IEM - UEM GROUP

**CELEBRATING HIS LIFE
AND ACCOMPLISHMENT**