

Governance, Institutional Support and Financial Resources

Decentralization powers and Delegation of Authority & Responsibility at different hierarchical level

The University of Engineering and Management, Kolkata believes in decentralized responsibilities and flexible management. The university has competent administrators at different levels of hierarchy. The university organogram itself depicts presence of decentralized management. The academic, administrative and financial power is delegated at different hierarchical levels for good governance. The academic and administrative authorities at different hierarchical levels are stated in the University Statute. The process of management of academic administration involves different officials at different hierarchical levels in the decision-making process. The highest academic, administrative & financial authority are vested on Governing Board. All the academic, administrative and financial decisions are to be approved by the Governing Board. All the academic decisions are to be placed to the academic council for recommendation which are further forwarded to the Governing Board for approval. Curriculum related decisions from the departmental committees move through Board of Studies and Faculty Council are placed to Academic Council. Exam related decisions are taken by the exam board and through Faculty Council it is placed to the Academic Council. "Decision making Hierarchy" depicts decision flow directions from various statutory committees and their interrelationship. **Chancellor as chairperson of the financial committee has delegated certain financial powers to Vice Chancellor and HODs (Reference of the order of Chancellor).** The organization believes in decision flow through bottom top approach with participatory management.

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| Vice Chancellor | The total sanctioned limit is Rs. 5,00,000/-, out of that Rs. 4,00,000/- is for capital expenditure and Rs 1,00,000/- is for revenue expenditure. Single transactions are limited to maximum of Rs. 2,00,000/- |
| Dean | The total sanctioned limit is Rs. 2,00,000/-, out of that Rs. 1,00,000/- is for capital expenditure and Rs 1,00,000/- is for revenue expenditure. Single transactions are limited to maximum of Rs. 50,000/- |
| Head of the Departments | The total sanctioned limit is Rs. 1,00,000/-, out of that Rs. 50,000/- is for capital expenditure and Rs 50,000/- is for revenue expenditure. Single transactions are limited to maximum of Rs. 25,000/- |

| Designation | Utilization |
|-------------------------|------------------|
| Vice Chancellor | 100% Utilization |
| Dean | 100% Utilization |
| Head of the Departments | 100% Utilization |